



**TITLE: Netta Day Camp Summer Staff**  
**REPORTS TO: Day Camp Manager**  
**STATUS: Full Time (Seasonal)**  
**REVISION DATE: October 2022**

### **BASIC FUNCTION**

Netta Day Camp Summer Staff supports the mission of Massanetta Springs to be "a place for all people to experience God through renewal, discovery, and hospitality" by primarily filling the roles of Netta Day Camp (NDC) Counselors and Recreation/Program staff throughout the summer season. Roles may change weekly depending on program needs or staff interest and skills, but the primary responsibility is in a counseling role.

Summer staff are invited to live as an on-site community while working during the season to provide a positive and meaningful experience for staff and guests throughout the summer.

Summer staff may rotate between positions on approximately a weekly basis. While staff may be performing different roles, all of these positions are a vital part of the Massanetta Springs community and mission.

May be eligible for internship credits through some academic programs.

### **ROLES & RESPONSIBILITIES**

#### *Netta Day Camp Counselor*

- Leading and supervising campers (ages 6-12) throughout the Day Camp schedule
- Practice awareness for the needs of individual campers and communicating this with supervisors as needed
- Being attentive to overall camper group dynamics
- Supervise and learn with campers during activities while not actively leading
- Engage and lead campers through weekly Bible Story curriculum (to be provided)
- Learn and lead camp songs and energizers

#### *Recreation/Program Staff*

- Lifeguarding for Massanetta programs and groups (if LG certified, ask about certification opportunities)
- Leading activities for NDC or other Massanetta programs including, archery, team building, campfire cooking (training provided during staff week)
- Leading group activities for NDC overnight on Thursday evenings
- Taking pictures of programs to be shared with camper families and for marketing
- Supporting other program areas as needed

*Specializations can be offered if interested or to satisfy internship requirements*

*(ex: nature counselor, craft counselor, recreation counselor, etc.)*

Other duties as assigned by supervisors

## REQUIRED SKILLS, QUALIFICATIONS, & COMPENSATION

Age: Must be at least 18 years of age.

Education: Minimum of high school diplomas (or equivalent).

Experience: Experience in childcare or camp programs is helpful, but no required

### Skills & Qualifications:

- Supports the mission of Massanetta Springs to be “a place for all people to experience God through renewal, discovery, and hospitality”.
- Provide information for and clear background check prior to starting work
- Practice self-awareness be open with summer supervisors about mental and physical needs and concerns
- Willing to fully engage with each role assigned
- Able to maintain or obtain First Aid/CPR certification
- Lifeguard training encouraged and available

### Work Schedule:

- Mandatory Staff Week: June 4-10, 2023
- Summer season runs from June 4- August 5
  - \*Applicants should come prepared with dates they hope to have off during the summer.
- Specific work hours may vary based on weekly assignments.
- Staff are guaranteed daily break time in addition to 1-2 days off per week

Working Conditions: periods of concentrated work requiring high stamina.

Physical requirements: The position requires walking, sitting, standing, running, easy hiking, talking, perhaps some jumping (games!), and listening. Should have swimming skills sufficient to play with and supervise children in shallow water (in addition to the lifeguard on duty).

Certifications: Previous Lifeguard, Challenge Course/Zip-line, CPR/First Aid Certifications are all a plus, but not necessary

### Compensation

- \$320/weekly rate (including training and weeks worked).
- Bonuses earned for working 5-6 weeks or 7-8 weeks
- On-site housing for duration of employment
- Most meals provided during the summer

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The above position description has been reviewed and its content is believed to be complete and accurate. Massanetta Springs, Inc., as an employer, retains the discretion to add or change the functions, responsibilities, and/or qualifications for this position at any time.

This position description does not create an employment contract, implied or otherwise, other than an “at will” employment relationship. This description is intended to describe the general nature and level of work being performed by people assigned to this job. This should not be construed as an exhaustive list of all responsibilities, duties, skills, knowledge, and abilities required of job incumbents. Further, the description is not intended to limit or in any way modify the right of any supervisor to assign, direct or control the work of employees under their supervision.